



Socio tec integrators

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TO WHO IT MAY CONCERN;

Ref: Mr. Jeffrey (Jeff) Miller

On behalf of Jeffrey (Jeff) Miller, I wish to submit this letter concerning my professional relationship and extensive experience with Mr. Miller. I have known Jeff and have worked with him since 1985.

Since 1985, Jeff has led and/or contributed on numerous consulting engineering projects for my Company and our clients Companies. My primary role is Manufacturing Engineer and Jeff's primary input was Industrial Engineering made us a powerful team. Our combined working relationship includes projects ranging from specific localized systems to complete Greenfield Plants designed for manufacturing different products.

Jeff Miller has a unique talent in relating to people he works with – from the manufacturing floor to the boardroom. He has worked *with us* rather than *for us* and has provided the people most closely associated with him, the rare opportunity to develop skills far beyond their normal level.

Finally, Jeff Miller is a rare individual who is intelligent, energetic, creative, professional, ethical, and has an outstanding ability to work with people. Knowing and working with Jeff has been a genuine pleasure.

Sincerely,

A handwritten signature in black ink that reads "Robert A. Macomber". The signature is fluid and cursive, with a long horizontal stroke at the end.

Robert A Macomber
Principal / Owner

RAMram